



Reviewed on:	March 2020
Next Review:	March 2022
Staff Responsibility	SENCo/ Headteacher
Governor responsibility	FGB
Signed by Chair	

## Anti-Bullying Policy

All children should feel safe in school. We want children to be happy in school so that they can concentrate on their school work, do their best, respect and accept difference and not just play with each other.

### Aim

The aim of our anti-bullying policy is to ensure that pupils learn in a supportive, caring and safe environment without fear of being bullied.

Bullying is unacceptable and will not be tolerated.

### What Bullying is:

We have defined bullying as **deliberately** hurtful behaviour repeated over a period of time.

Bullying may be:

- Verbal (name calling, unkind or racist remarks)
- Physical (hitting or kicking)
- Emotional (spreading rumours or excluding a child from a friendship group)
- **Cyber?**

As a school we support children to be caring, to share and to help each other **and to respect difference** which we believe is the best way of preventing bullying.

### Statutory Duty of Schools

Headteachers have a legal duty under the School Standards and Framework A to draw up procedures to prevent bullying among pupils and to bring these procedures to the attention of staff, parents and pupils.

### Whole School Preventative Approach

- We use a range of whole school strategies to support appropriate behaviour:
- We demonstrate respect to each other and to pupils, modelling appropriate behaviour
- We monitor children's well-being and take prompt action where there are concerns
- We encourage pupils to play happily together using play materials
- We have anti-bullying ambassadors in each year group to identify any concerns and provide strategies to their peers

- Golden Box scheme to enable pupils to report their concerns regarding bullying in written paper form if non-verbal or not confident to share their concerns face to face. Box is checked on a regular basis by ambassadors, shared with staff and acted upon appropriately.
- Update provided regarding Bullying by anti-bullying team within our annual safety week across whole school

## **Implementation**

### **The following steps may be taken:**

- If bullying is reported or suspected then the pupils are encouraged to tell an Anti –Bullying Ambassador or a member of staff straight away.
- **Support will be given to the victim and perpetrator, which will be ongoing if needed.**
- This ambassador or member of staff will discuss the situation with the pupils involved.
- If appropriate, the Headteacher will interview all concerned and will keep a record of the situation.
- Class teachers are kept informed and will monitor to ensure that the situation is not repeated.
- Parents may be informed.
- Sanctions will be used according to the severity of the situation.

### **What should parents/carers do about bullying?**

- Discuss with their child what happened, encouraging the child to see the situation from all perspectives
- Contact the school to discuss any concerns.
- Monitor their child's use of the internet to ensure that they are safe

Please read this policy in conjunction with the Safeguarding Policy, Child Protection Policy and Behaviour Policy.