



Barton Primary School

Reviewed on:	September 2024
Next Review:	September 2025
Staff Responsibility	HT
Governor responsibility	FGB
Signed by Chair	

Uniform Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 ([Equality Act 2010: guidance - GOV.UK \(www.gov.uk\)](http://www.gov.uk)) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adjustments to their uniform depending on their specific needs
- Allow for reasonable adjustments to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the office who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform [School uniforms: guidance for schools - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that our jumpers, cardigans and PE tops features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for inter school competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Nursery

- Burgundy polo shirts, comfortable bottoms (jogging bottoms, skirt etc)
- Sensible shoes suitable for running & climbing (no laces please)

Reception

- Burgundy polo shirts
- Burgundy V-neck sweatshirt or cardigan (with school logo)
- Grey trousers or grey skirt
- Summer option of pink & white checked dress
- PE Reception only need t-shirt, shorts & plimsolls

Key Stage 1 (Years 1 & 2)

- White polo shirt
- Burgundy V-neck sweatshirt or cardigan (with school logo)
- Grey trousers or grey skirt
- Summer option of pink & white checked dress

Key Stage 2 (Years 3-6)

- White shirt
- School tie
- Burgundy V-neck sweatshirt or cardigan (with school logo)
- Grey trousers or grey skirt
- Summer option of pink & white checked dress
- PE kit consists of a burgundy sports polo shirt and shorts with the option of purchasing a hoodie and jogging bottoms for PE & suitable footwear; trainers/plimsolls.

Where to purchase it

Uniform can be purchased from The Big White T Shirt Company. <http://www.bigwight.com/barton-primary-school/>
Alternatively, please contact the school office for second hand uniform.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher or Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are also expected to contact the Headteacher or Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. School uniform is very important at Barton as we believe that a uniform looks smart, wears well and contributes to a feeling of belonging to the school. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed every two years by a member of the senior leadership team. At every review, it will be approved by the full governing body

Links to other policies

This policy is linked to our:

- Behaviour for Learning Policy
- Anti-Bullying Policy
- Complaints Procedure for Schools